



# CERTIFICATE 2022

## Objective

Forum Ethibel is a Belgian not-for-profit organisation and recognised as an expert in **rating, independent control and certification** of products that meet ethical, societal, ecological and good governance standards. This audit and certification is carried out on behalf of Ressources.

RESSOURCES is the federation of social economy enterprises active in **waste reduction** through the **recovery, reuse and valorisation** of resources in a **circular economy**.

The Solid'R label is an ethical label for companies within the **social economy sector** active in the recycling, collection and sale of **second hand textiles and goods**. The label was created to differentiate from private players in the reuse and recycling market. RESSOURCES launched the Solid'R label for organisations that voluntarily respect certain ethical and solidarity principles and are audited annually. In 2018, Solid'R has been launched on **European level** in order to promote these solidarity principles and to apply the social economic criteria.

## Verification

### Padre Daniele Badiali Onlus (PDB)

PDB was founded in spirit of the Italian priest Daniele Badiali who devoted his life to missionary work in Peru. The organizations' goal is to support job market insertion for vulnerable persons. It is a type B cooperative according to the Italian law. Depending on the capabilities of the employees, they are assigned to one activity. The activities organized at PDB are: (1) the installation of photovoltaic installations, (2) the collection and sorting of clothing, (3) the assembly and packaging of metal and plastic parts, and (4) the clearance of houses and offices.



### Scope

Practical information regarding audit:

- Type:
  - On Site
  - Remote
- Date: December 6, 2022

Criteria(*)	CONTROL
1. Social purpose	✓
2. Autonomous management	✓
3. Sustainable development	✓
4. Organisation's interest versus general interest	✓
5. Non discrimination	✓
6. Democratic control	✓
7. Solidarity & responsibility	✓
8. Transparency & communication	✓
9. Integrity & moral	✓

### General remarks:

**Activities:** PDB employs disadvantaged workers for a specific period (6 months to one and a half years) and supports them through their (re)insertion in the job market. To monitor their activities and (social) impact, they make use of the impact-methodology. By promoting this measuring methodology, the Consorzio of Lecco (Consorzio Consolida) of which PDB is a member, wants to highlight the importance of cooperatives for the society.

**Employees:** By organizing shared breaks, the management staff of PDB wants to facilitate informal meetings for the other employees. In addition, one of the assignments of the HR employee is to follow up the progress and wellbeing of the disadvantaged workers. In 2022, more developments for the wellbeing of the employees have taken place, which will be followed up.

**Governance:** The board members are part of the internal staff. Membership is voluntary-based and the 'one person, one vote'-principle is applied. PDB is looking into changing the governance structure in 2022. This will be further followed up.

*Documentation and additional information was transparently shared with the auditor. During the on-site audit, the verifier had contact with a proportion of the employees to gain insights in their point of view. PDB is certified ISO 9001 and 14001.*

## Result

All requested documents were delivered and questions were answered in full. Forum Ethibel declares that, for the year 2021, the **activities of Padre Daniele Badiali Onlus are compliant** with SOLID'R Ethical Charter that is based on the **European criteria of social economy**.

Date: 15/12/2022

Forum ETHIBEL asbl,



Sofie Versmissen,  
Research officer



Kenny Frederickx,  
Director



## Notification

### Societal value

The principles and criteria queried and checked during the audit are set out by RESSOURCES. The importance of this audit is to make the public aware of the ethical, social and ecological principles that the organisation in question strives entirely voluntarily.

Based on the audit and the resulting certificate, RESSOURCES determines whether the Solid'R label could be assigned to the concerning organisation (or not).

### Procedure

Organisations that want to receive the Solid'R label for the **first time** are subject to an on-site audit. In the following years, a **remote audit** is carried out.

For 'old' member organisations, an on-site audit will be organised **every three years**. For the smallest organisations this is replaced by a skype call. This is important to discuss whether new developments or changes have taken place in terms of vision, strategy or long-term objectives.

By alternating on site audits and remote audits, a balance is respected between maintaining **in-depth views** about the organisations and pursuing **cost-efficiency**.

### Underlying indicators (\*):

1 The primacy of the people and the corporate purpose over the capital.	1.1 The social goals are defined and the way of meeting them is evaluated at least once a year (activity or management report). 1.2 Limitation of the return on capital to a dividend of max. 6%. 1.3 In case of commercial companies shares transfer, the revaluation in relation to the nominal value may not exceed the rate of inflation of the European consumer price. 1.4 In the event of cessation of activity, the net assets may not be distributed among the partners in any case, but must be transferred to a social economy company.
2 Managerial Autonomy.	2.1 The majority of the shares or votes at the general meeting cannot be held by one or more public or capital/private sector partners.
3 The majority of surpluses are assigned to the achievement of objectives that promote sustainable development and serve members and the general interest.	3.1 Surplus assignment in priority to the reserve or equity funds, investments for the maintenance of the production tool and the improvement of working conditions, and support of social goals. 3.2 No gross remuneration (statutory and extra-legal benefits included) greater than 5 times the structures' lowest salary.
4 Conciliate the interests of the members and the users, and the general interest.	4.1 Compliance with the social, tax, and environmental legislation.
5 Voluntary-based and open-based membership.	5.1 No restrictions may be applied to the admission of a partner, worker or staff member for political, philosophical or religious reasons.
6 Democratic control by its members (with the exception of foundations that lack such democratic control).	6.1 No physical person can hold more than 50% of the capital. 6.2 The general meeting decisions are taken according to the rule 'one person, one vote' or by limiting the votive power to 5%. 6.3 The workers are represented at the general meeting or are invited to be a member. 6.4 Workers are regularly informed and consulted on the results of the organization and its strategic choices. 6.5 Workers have the opportunity to attend training courses in both their own and their organizations' interest.
7 Defense and application of solidarity and responsibility principles.	7.1 Each member is obliged not to put in place any strategy likely to harm the activity of another member. He is obliged to consult with the other members concerned.
8 Transparency and communication on the annual accounts/financial statements.	8.1 Keep regular accounts/financial statements and prepare the statutory annual accounts: presentation of annual accounts including balance sheets, profit and loss. This must be specified in the activity report. 8.2 Transparency concerning the means used; the provenance and allocation. 8.3 Transparent communication and accounts accessible for donors; inform donors on how information is accessible. The information must reflect reality and make it possible to know both the sources and the allocation of resources.
9 Be a honest structure with moral integrity.	9.1 To guard against fraud and malfeasance and to make sure that the structure is honest.