

# Dirk Ameel

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## SUMMARY

Thanks for visiting my profile, Enjoy the items, powerpoints & videos that I share with you, Dirk

My key words are - Career coaching: career guidance and (re)orientation; outplacement. - Create the ability in organisations to build (new) roles on the workers' ambitions. - Coach organisations in obtaining intrapreneurship & commitment from their workers; - Coach Networking ability for people and organisations in their search for new talents, market opportunities, customers and jobs. - Coach business and personal development. Stimulate cooperative entrepreneurship.

Specialties & tools: - MBTI (Meyers-Briggs Type Indicator) Step I & II certified personal developer, team builder. - LinkedIn & Twitter expert for effective use in job search, business development, customer search. - MindManager 2014 as an strong interactive tool. - Management cultures and leadership roles - R.Quinn - 'Flanders Synergy' tools: on job quality, active sustainable jobs and organisational efficiency. - Burn-out treatment. Stress management.

## SKILLS

- Coaching
- Outplacement
- Change Management
- Management
- Management Consulting
- Career Development
- Executive Coaching
- Team Building
- Innovative Work Organisation Change
- Appreciative Inquiry
- Talent Management
- Organizational Development
- Entrepreneurship
- Personal Development
- Strategy
- Leadership Development
- MBTI
- Networking & social media skills for job searchers
- Management Development

## EXPERIENCE

**Vibam - Career Centre Antwerp** 08 / 2010 - Present  
Freelance Consultant in Career Management & Outplacement

- Career (re)orientation and job coaching.
- Outplacement guidance.
- Coach the shift(s) in your role & job content because of own choices or organizational changes.
- Reconsider your job profile, especially for managerial staff, in a more 'strategic thinking' and 'less operational' role.
- Create commitment and ownership into the new roles

**'Inclusive Innovation' - Ameel D&C** 07 / 2010 - Present  
Manager - Coach/Consultant/Trainer

**ubeon | business excellence**

06 / 2010 - Present

Associate at

Develop common programs on different HRM topics.

**Flanders Synergy vzw**

01 / 2010 - Present

Senior consultant innovative labour organisation, certified

- I gear the organization to a horizontal – decentralized approach to business processes and to a strong customer-orientation.
- The value stream mapping is an important step, assessing where the organization is now and where it wants to be in future: a strategic thinking exercise that brings out quite a number of innovative ideas.
- I help teams to become independent groups and to build entrepreneurship, trust and commitment among the team members: 'connect' people with each other.

**EUROCADRES**

10 / 2001 - 01 / 2010

Executive officer

- I've run EUROCADRES' secretariat: internal and financial management; European networks and projects; preparation and follow-up of our European meetings with member organisations & partners.
- I've represented EUROCADRES in different European bodies (European Commission, EU-Employment Committee, EURES, ETUC, Social Dialogue Committees, etc.).

**LBC-NVK**

01 / 1990 - 09 / 2001

National officer NVK (National Council for professionals &amp; managerial staff)

- Responsible for organizing professional and managerial staff on national, sectoral and company level
- Develop and implement a set of services focusing on the P&MS group (career development, - guidance, competence management, CSR, HR-management tools, working time management, salary advice, etc.) and provide specific publications.

**EDUCATION****Kluwer opleidingen**

2012 - 2012

certificate , masterclass in 'het nieuwe werken'

**Universidade Federal da Bahia**

1976 - 1977

Postgraduate in Economic Sciences , Economic and Applied Economic Sciences. Thesis  
Title: 'The economic & industrial development in Brasil

**Katholieke Universiteit Leuven**

1971 - 1975

Master's degree in Economic Sciences. , Department Economic Sciences, Econometrics and  
Economy of developing countries.

**INTERESTS**

- A music connoisseur - contemporary and classical repertory - opera performances -
- A devotee of (modern) art and architecture.
- Representative of Brazilian social and environmental and agricultural workers movements.  
Active member of the Belgium Brasil Committee

- Member of the Register Committee of Ethibel, with an experience in CSR-screening of organizations and companies.

## ASSOCIATIONS

Flanders Synergy, VIBAM, Ethibel-Vigeo, Brasil Connections, Bozar friends, de Vrienden van de Munt

## CERTIFICATIONS

**Certificate as qualified MBTI practitioner - MBTI Step I & Step II accreditation** 11 / 2011  
OPP

**Certificate Professional Course in Talent Management & Career Development** 01 / 2008  
Connect & Transform

**Certificate Senior Consultant Innovative Workorganisation** 11 / 2009  
Flanders Synergy vzw

**Certificate Mindmap** 03 / 2014  
Schouten & Nelissen

**Certificate in General Management and Human Resources. Expert-training in communication, mind-mapping, self-management.** 09 / 2008  
Amelior vzw

## LANGUAGES

- **Dutch** ( Native or bilingual proficiency )
- **Portuguese** ( Professional working proficiency )
- **English** ( Full professional proficiency )
- **French** ( Full professional proficiency )

## PUBLICATIONS

**The Innovation manager: Role, Competencies and Skills** 06 / 2010  
Flanders Synergy · Authors: Dirk Ameel · <http://www.slideshare.net/ameeldc/fs-artikel-de-innovatieve-manager-final>

The role of the innovation manager is essential a coach to gear the organization to a horizontal - decentralized approach with a strong customer-, service-, or product orientation